## LICENSING SUB COMMITTEE

## Eighty3, 83 The Parade

## Friday, 16th October, 2015

### 10.30 am

## Town Hall, Watford

## Please note the start time of this meeting

Publication date: 13 October 2015

## CONTACT

If you require further information or you would like a copy of this agenda in another format, e.g. large print, please contact Caroline Harris in Democracy and Governance on 01923 278372 or by email to legalanddemocratic@watford.gov.uk .

Welcome to this meeting. We hope you find these notes useful.

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## COMMITTEE MEMBERSHIP

Councillors S Bolton, I Brown, J Brown, J Connal, K Crout, G Derbyshire, F Ewudo, M Haley, K Hastrick, M Hofman, M Mills, T Rogers, S Silver, M Watkin and S Williams

The Sub-Committee to comprise 3 members from those listed above.

## AGENDA

## PART A - OPEN TO THE PUBLIC

1. COMMITTEE MEMBERSHIP/ ELECTION OF A CHAIR
2. DISCLOSURE OF INTERESTS (IF ANY)
3. APPLICATION FOR A TEMPORARY EVENT NOTICE; EIGHTY3, 83 THE PARADE, HIGH STREET, WATFORD (Pages 5-22)

Application for a Temporary Event Notice on the $1^{\text {st }}$ November to allow licensable activities until 0330 and a closing time of 0400 .

## Agenda Item 3

PART A

Report to: Licensing Sub-Committee
Date of meeting: 16 October 2015
Report of: Head of Community and Customer Services
Title: Temporary Event Notice
Eighty3, 83 The Parade, High Street, Watford WD17 1LN 15/01573/TENPER

### 1.0 SUMMARY

1.1 A Temporary Event Notice (TEN) has been given by Mr Shovaughn McDonald in respect of an event to be held at the premises known as Eighty3 at 83 The Parade, High Street, Watford, in the early hours of 1 November 2015. Representations have been received from the Police with regards to this TEN.

### 2.0 RECOMMENDATION

2.1 That the Licensing Sub-committee determines whether or not to issue a counter-notice in respect of the TEN for 1 November 2015 for the premises, to the premises user and to the Police, giving its reasons.

## Contact Officer:

For further information on this report please contact: Austen Young Licensing Officer telephone 01923 278474: email: austen.young@watford.gov.uk

Report approved by: Alan Gough, Head of Community and Customer Services

### 3.0 APPLICATION

### 3.1 Type of authorisation applied for

Temporary Event Notice (TEN) for Eighty3, 83 The Parade, High Street, Watford.

It is not indicated that the TEN applies to a specific area of the premises, and therefore this TEN is deemed to apply to the whole of the premises.

### 3.2 Proposed premises user <br> Shovaughn McDonald

### 3.3 Description of event (reproduced directly from the TEN) Extension of licensable activities.

### 3.4 Maximum number of people intended to be on the premises at any one time 400

This figure includes any staff, organisers, and performers, as well as members of the public.
3.5 Licensable activities

| Licensable activity | Applied for |
| :--- | :---: |
| Sale by retail of alcohol | $\checkmark$ |
| Supply of alcohol by or on behalf of a club | $\mathbf{X}$ |
| Provision of regulated entertainment | $\checkmark$ |
| Provision of late night refreshment | $\checkmark$ |

### 3.6 Hours:

| Reference | Day | Times |
| :---: | :---: | :---: |
| 15/01573/TENPER | Sunday 01/11/2015 | $02: 30-03: 30$ |

The TEN states that the venue will close at 04:00 to allow 30 minutes drinking up time.

### 4.0 RESPONSIBLE AUTHORITIES

### 4.1 Police

The Police have made objections to the TEN in their role as a responsible authority. The objections are on the grounds that the licensing objectives of the prevention of crime and disorder and promotion of public safety would be undermined. The objections are attached at appendix 1.

### 4.2 Environmental Health <br> No objections

### 5.0 CONDITIONS

5.1 (1) A copy of the TEN must be prominently displayed on the premises or in the custody of the premises user or a nominated deputy, and must be produced on demand to an authorised officer.
(2) Where the relevant licensable activities include the supply of alcohol, all such supplies are to be made by or under the authority of the premises user.
(3) The premises user is subject to the other general enforcement provisions in the Licensing Act 2003, such as not allowing unauthorised licensable activities to take place.
(4) The Police and authorised officers have the power to enter premises where a TEN is in force to assess the impact of the notice on the crime prevention objective.
(5) The Police have powers to close premises instantly that are disorderly, likely to become disorderly or are causing nuisance as a result of noise from the premises.
(6) There are no powers for the licensing authority to modify the dates or hours given in the notice.
5.2 The Sub-committee may choose to attach one or more of the conditions from an existing premises licence where:

1. an objection notice has been received from a relevant person and not been withdrawn; and
2. the Licensing Sub-committee has chosen not to issue a counter notice.

Paragraph 7.28 of the statutory guidance also provides information on this matter.
5.3 This option is open to the Sub-committee in this case as the proposed premises does hold a premises licence. The existing licence is attached at appendix 2.

### 6.0 TEMPORARY EVENT NOTICES

6.1 (1) Temporary event notices must be applied for no less than 10 days in advance of the proposed event. Notices given with between five and nine days' notice are still valid but are considered 'late temporary events notices'.
(2) No more than 499 people (including visitors, staff, stewards etc) may be present at any one time in premises covered by a TEN.
(3) Licensable activities under a TEN may not last for more than 168 hours
at a time. There must be a break of at least 24 hours between two TENs.
(4) A personal licence holder may give a maximum of fifty TENs in any one calendar year (including 10 late TENs). A non-personal licence holder may give up to five TENs in a calendar year (including two late TENs).
(5) No more than 12 TENs may be given in any one calendar year for any particular premises, and the maximum aggregate number of days must not exceed 21 days in a calendar year.
(6) A TEN given by an "associate" (such as a spouse or employee) is counted towards these limits.
(7) If the Sub-committee agrees that the relevant licensing objective/s would be undermined as a result of the TEN, it can issue a counter notice to the proposed premises user and to the relevant parties giving its reasons.
(8) If the Sub-committee does not agree that the relevant licensing objective/s would be undermined as a result of the TEN, it must issue a notice to the proposed premises user and to the relevant parties giving its reasons, identifying where appropriate whether any conditions from an existing premises licence or club premises certificate are to be in force during the event.
(9) There is a right of appeal to the Magistrates' Court by the Police, Environmental Health, or the proposed premises user within 21 days of being notified of the decision of the licensing authority, providing it is no later than five working days before the day on which the proposed event is to take place.

### 7.0 OFFICERS' OBSERVATIONS

7.1 Officers are aware that the Police have arranged a meeting with representatives of the premises on Thursday 15 October 2015 to discuss the Police objection. This report is published before this meeting is due to take place, and therefore officers advise that the outcome of this meeting should be discussed, as any agreements reached during this meeting may have an effect upon proceedings.
7.2 The Police's objections are concerned with the management of the venue and their ability to hold a safe, responsible, event at the premises, including searching customers on entry, checking their ages, and confirming that they are not banned from the Town Centre venues, and the risk that these actions pose to the licensing objectives. The Police are also concerned that the premises may exceed their capacity, affecting public safety.
7.3 These concerns have arisen following recent incidents at the premises. In the Police objection, it is noted that these incidents occurred on Sunday 4 October 2015. Officers can confirm that the premises did benefit from a TEN on Sunday

4 October for the sale of alcohol, provision of regulated entertainment, and provision of late night refreshment, between 02:30 and 03:30. Prior to 02:30, the premises were operating under their existing Premises Licence. The TEN for 1 November 2015 is the first TEN received since the events of 4 October 2015.
7.4 The Sub-committee does have the power to impose one or more of the conditions from the existing Premises Licence for Eighty3 upon this TEN if the event is to be permitted. Officers consider that the following conditions would be appropriate to promote the licensing objectives and to address the Police's concerns:

Annex 2, Condition 9
Challenge 21 scheme to be adopted where photographic ID (UK driving licence, passport or other ID with PASS logo) must be asked for from any person appearing to be under the age of 21.

## Annex 2, Condition 10

An ID scan system will be installed and used from 9pm on Monday, Thursday, Friday and Saturday and on any nights when the venue remains open beyond midnight and or door supervisors are present. If the system should breakdown then Police will be informed immediately and repair carried out as soon as practicable.

Annex 2, Condition 13
Random searching will take place of those suspected of carrying drugs or offensive weapons.

## Annex 2, Condition 16

The maximum number of persons to be allowed on any one time in the Premises shall not exceed 400 people (including staff) at any one time.

Annex 2, Condition 17
An accurate record shall be kept of the number of persons admitted to the premises.
7.5 The conditions mentioned in paragraph 7.4 have been identified as being appropriate for the promotion of the licensing objectives and to address the Police's concerns due to the actions required under these conditions, such as requesting ID from certain customers, using the ID scan system, searching customers and having a set capacity limit.

This does not restrict the Sub-committee's power to attach conditions from the licence that they consider are appropriate to promote the licensing objectives and address the Police's concerns. Members are reminded that they do not have the power to attach any other conditions to this notice, or to amend the wording of existing licence conditions.
7.6 Officers advise that the licensing authority's Statement of Licensing Policy states that, where objections are received against a premises which falls within
the Town Centre as defined by Policy LP3, as this premises does, that the TEN will be considered on its own merits.
7.7 The Sub-committee is reminded of their duty under the Crime and Disorder Act 1998 to consider the crime and disorder implications of their decisions and the authority's responsibility to co-operate in the reduction of crime and disorder in the Borough.
7.8 The Sub-committee is reminded that the Human Rights Act 1998 guarantees the right to a fair hearing for all parties in the determination of their civil rights. The Act also provides for the protection of property, which may include licences in existence, and the protection of private and family life.
7.9 The officers' observations and the comments regarding the representations are in no way meant to bind Members. They are for guidance only and Members may attach whatever weight they see fit.

Appendices
Appendix 1 - Police objections
Appendix 2 - existing premises licence
Background Papers
The following background papers were used in the preparation of this report. If you wish to inspect or take copies of the background papers, please contact the officer named on the front page of the report.

Licensing Act 2003
Amended guidance issued under section 182 of the Licensing Act 2003
(Home Office March 2015)
Licensing Act (Hearings) Regulations 2005
Watford Borough Council Statement of Licensing Policy 2013-2018
(November 2013)
File Reference
Eighty3

## REPRESENTATION FORM FROM RESPONSIBLE AUTHORITIES

Responsible Authority (please delete as applicable):
Police - On behalf of The Chief Constable

| Your Name | Rachel Brown |
| :--- | :--- |
| Job Title | Licensing Sergeant 2006 |
| Postal and email address | Community Safety Unit, <br> Watford Police Station, <br> Watford, Herts <br> WD17 1DD |
| Contact telephone number | 01923472040 |
| Name of the premises you are <br> making a representation about Bar Eighty3 <br> Address of the premises you are <br> making a representation about 83 The Parade High Street, Watford WD17 1LN |  |


| Which of the four licensing Objectives does your representation relate to? | $\begin{array}{\|l\|} \hline \text { Yes } \\ \mathrm{Or} \\ \mathrm{No} \\ \hline \end{array}$ | Please detail the evidence supporting your representation. Or the reason for your representation. <br> Please use separate sheets if necessary |
| :---: | :---: | :---: |
| To prevent crime and disorder <br> Public Safety | Yes Yes | A Temporary Event Notice has been received from Bar Eighty3, 83 High Street, Watford to extend their hours on Sunday 1/11/15. <br> Hours requested: <br> Alcohol until 03:30 to allow 30mins drinking up time Close 04:00 <br> I have concerns with regards to this application due to a recent incident associated with the venue on Sat night $3 / 10 / 15$ into Sun 4/10/15. <br> To summarise 10 persons were able to enter the venue via the rear fire exit at appx 00:50hrs on 4/10/15 meaning they would not have been put through Scannet, not searched for drugs or weapons, checked their age or as to whether they were already banned from venues. It appears on CCTV that within a few minutes another group of about 9 people attempt to gain access via the same rear fire door but are prevented from doing so by the police. By refusing people entering through this fire door could lead to further incidents, removing staff from the other areas of the venue where they are required. It was noted on the night that police were told by doorstaff that the manager had allowed this to happen against their wishes. This is of a major concern to us if this is the case as there seems to be a lack of responsibility on behalf of the management. There was an ABH outside the venue at 01:10hrs whereby a male assaulted a female and he was arrested for this offence. <br> We were also informed by the doorstaff on the night that their capacity numbers at $01: 00 \mathrm{hrs}$ were 395 , which means that they were over on numbers in their venue as their capacity is 400 including staff and doorstaff, (they had 5 doorstaff on that evening). This therefore goes against the licensing objective for public safety as well as crime and disorder. |


|  | (here was an incident inside the venue that morning as well at <br> appx 03:00hrs where the patrons of the venue were asked to <br> leave, therefore causing 150/200 people to be dispersed at the <br> same time. This took all our police resources for that evening in <br> addition to 4 more officers brought over from another area to <br> assist with the crowd. I was informed this was an argument but <br> then was it conducive to disperse everyone together. Effective <br> gradual dispersal is vital to prevent crime and disorder. This <br> incident occurred during their extension to their normal hours <br> and this TEN is requesting exactly the same time period. <br> In summary we feel if this were to be granted it would be <br> detrimental to policing in Watford and the community in its <br> entirety. <br> This therefore raises strong concerns of how this would impact <br> the wider community in terms of increased Anti-Social <br> Behaviour and Crime and Disorder. |
| :--- | :--- |
| The Constabulary have concerns regarding this application and <br> accordingly on behalf of the Chief Constable I represent against <br> it. |  |

> Suggested conditions that could be added to the licence to remedy your representation or other suggestions you would like the Licensing Sub Committee to take into account. Please use separate sheets where necessary and refer to checklist.

Signed: DS 2006 Rachel Brown
Date: 8/10/15
Please return this form along with any additional sheets to: Watford Licensing Authority, Town Hall, Watford, Herts WD17 3EX, or email to envhealth@watford.gov.uk

This form must be returned within the Statutory Period. For more details please check with the Licensing Unit on 01923278503.

# Licensing Act 2003 <br> Schedule 12 <br> Part A 

Regulation 33,34

## Premises Licence

## Premises Licence Number

## 13/00836/LAPRE

Part 1 - Premises Details
Postal address of premises, or if none, ordnance survey map reference or description, including Post Town, Post Code

Eighty3
83 The Parade
High Street
Watford
WD17 1LN

Telephone number 01923244369

Where the licence is time limited the dates
From 23 January 2015

Licensable activities authorised by the licence and the times the licence authorises the carrying out of licensable activities

Performance of Live Music
Performance of Live Music
Performance of Recorded Music
Performance of Recorded Music
Performance of Dance
Performance of Dance
Other Entertainment falling within Act
Other Entertainment falling within Act
Late Night Refreshment
Late Night Refreshment
On and off-premises alcohol sales On and off-premises alcohol sales On and off-premises alcohol sales

Mon, Tues, Wed, Thur, Fri and Sat Sunday

Mon, Tues, Wed, Thur, Fri and Sat Sunday

Mon, Tues, Wed, Thur, Fri and Sat Sunday

Mon, Tues, Wed, Thur, Fri and Sat Sunday

Mon, Tues, Wed, Thur, Fri and Sat Sunday

Mon, Tues, Wed, Thur, Fri and Sat Sunday Christmas Day

12:00-02:30 next day 16:30-00:00

12:00-02:30 next day 16:30-00:00

12:00-02:30 next day 16:30-00:00

12:00-02:30 next day
16:30-00:00

23:00-02:30 next day
23:00-00:00

10:00-02:00 next day
12:00-23:30
$11.00-15.00 \& 19.00-22.30$

On 31 December between the end of the permitted hours in the premises on New Year's Eve and the beginning of the permitted hours in the premises on the following day (or, if there are no permitted hours in the premises on the day, midnight on New Year's Eve).

## The opening hours of the premises

| Monday, Tuesday, Wednesday | 10:00-03:00 next day |
| :--- | :--- |
| Thursday, Friday, Saturday | 12:00-03:00 next day |
| Sunday | $12: 00-00: 00$ |

Where the licence authorises supplies of alcohol whether these are on and / or off supplies
Alcohol is supplied for consumption both on and off the premises

## Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence
Rehab Watford Ltd
83 The Parade
High Street
Watford
WD17 1LN

Registered number of holder, for example company number, charity number (where applicable)
Registered Business Number: 8267432

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Shovaughn McDonald
[Redacted for this report]

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Personal Licence Number: 14/01286/LAPER
Licensing Authority: Watford Borough Council

## Annex 1 - Mandatory conditions

1. No supply of alcohol may be made under the premises licence -
(a) at a time when there is no designated premises supervisor in respect of the premises licence, or
(b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
3. Any individual employed on the premises to conduct a security activity (within the meaning of section paragraph 2(1)(a) of schedule 2 to the Private Security Industry Act 2001) must be licensed by the Security Industry Authority.
4. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises-
(a) games or other activities which require or encourage, or are designed to require or encourage, individuals to-
(i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
(ii) drink as much alcohol as possible (whether within a time limit or otherwise);
(b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
(c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
(d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
(e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
5. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
6. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either-
(a) a holographic mark, or
(b) an ultraviolet feature.
7. The responsible person must ensure that-
(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures-
(i) beer or cider: $1 / 2$ pint;
(ii) gin, rum, vodka or whisky: 25 ml or 35 ml ; and
(iii) still wine in a glass: 125 ml ;
(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.
8. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

For the purposes of this condition -
(a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;
(b) "permitted price" is the price found by applying the formula -
$P=D+(D \times V)$
where -
(i) P is the permitted price,
(ii) $D$ is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
(iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
(c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence -
(i) the holder of the premises licence,
(ii) the designated premises supervisor (if any) in respect of such a licence, or
(iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
(d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
(e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.
9. Where the permitted price would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
10. (1) Sub-paragraph (2) applies where the permitted price on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.
(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

## Annex 2 - Conditions consistent with the Operating Schedule

## Noise

1. a) The maximum music noise levels in the premises shall not exceed a level of 95 dB Laeq (over a five minute period) at the position marked as L2 on the attached plan of the ground floor and should not exceed 90 dB Laeq (over a five minute period) at the position marked as L7 on the attached plan on the first floor.
b) The licensee must ensure that appropriate noise limiters are installed an appropriate management controls are used to control the noise levels of acoustic or similar performers to ensure compliance with this condition.

## Glassware and Bottles

2. Polycarbonate or other non-glass material for all pint and half drinking vessels.
3. Polycarbonate glasses will be used throughout the venue. If there are any injuries caused by glass, this condition will be revised.
4. Bottle bins to be placed around the venue for customers to dispose of bottles.
5. Tables will be cleared of all bottles and glasses on a regular basis.
6. Glass collectors working at all times when the premises are open for business.
7. Reasonable endeavours will be used to ensure that no customers will enter the premises with open or sealed bottles in their possession.
8. Reasonable endeavours will be used to ensure that no customers will exit the premises with any bottle or glass.

## Proof of age scheme

9. Challenge 21 scheme to be adopted where photographic ID (UK driving licence, passport or other ID with PASS logo) must be asked for from any person appearing to be under the age of 21.
10. An ID scan system will be installed and used from 9pm on Monday, Thursday, Friday and Saturday and on any nights when the venue remains open beyond midnight and or door supervisors are present. If the system should breakdown then Police will be informed immediately and repair carried out as soon as practicable.

## Security

11. A register of door staff will be maintained indicating the number of door staff on duty, their identity and the times they were on duty.
12. Any female customer who needs to be searched will be searched by a female door supervisor.
13. Random searching will take place of those suspected of carrying drugs or offensive weapons.
14. Agreement will be reached with the Police about the storage of such drugs or weapons recovered from customers and their delivery to the Police.
15. An incident book will be kept at the premises in which will be recorded all incidents of crime and disorder.
16. The maximum number of persons to be allowed on any one time in the Premises shall not exceed 400 people (including staff) at any one time.
17. An accurate record shall be kept of the number of persons admitted to the premises.

## CCTV

18. A CCTV system shall be designed, installed and maintained in proper working order, to the satisfaction of the Licensing /Authority and in consultation with the Police. The system shall ensure coverage of all entrances and exits to the licensed premises internally and externally, other areas that may be required by the Licensing Authority and Hertfordshire Police.
19. The CCTV system to be in operation at all times the premises are in use, providing continuous recording facilities for each camera to a good standard of clarity, retained for a period of 31 days and shall be supplied to the Licensing Authority or a police constable on request.
20. In the event of a breakdown of the CCTV system for a period longer than 24 hours the relevant authorities shall be informed and repair undertaken as soon as practicable.
21. A monitor on which CCTV pictures can be displayed will be installed in the reception area.

## Pubwatch

22. The premises will be an active member of Pubwatch.
23. A Pubwatch radio will be used to keep in contact with other premises in Watford. The radio will be kept in good working order, monitored by a responsible member of staff and used to report incidents of crime and disorder to the Police.
24. No person who is subject of a court banning order or who is restricted access through a Pubwatch scheme will be allowed in the premises provided the details of the person have been provided to the premises by the licensing authority.
25. Any customer that behaves inappropriately will be barred from the premise and their details passed to Pubwatch.

## Staff training

26. At least one first aider trained to deal with problems associated with alcohol and drugs will be on duty when premises are open for licensable activities.
27. All staff trained and training recorded with particular emphasis on ID checks and not serving those under the influence of drugs or alcohol.

## General

28. Late night refreshment including food will be available at the premises until the terminal hour for the sale of alcohol. The availability of late night refreshment will be advertised within the premises.
29. 28 days' notice shall be given to the Police for any events held which are organised by an outside promoter.
30. Customers will not be permitted to drink outside the premises save for in any seated area authorised under a pavement licence.
31. Where requested by customers, staff will arrange for the ordering of a taxi/licensed mini cab.
32. The premises will make a contribution, in agreed terms, to the taxi marshalling scheme operating at the rank situated in Rickmansworth Road.

## Annex 3 - Conditions attached after a hearing by the licensing authority

1. When the premises is to remain open beyond 12 midnight there shall be two SIA registered door supervisors employed for the first 100 persons from 9 pm and 1 additional SIA registered door supervisor for each 100 thereafter until the premises closes. At least one of the addition door supervisors employed shall be female.
2. The premises will close at all times 30 minutes after the end timings allowed for the licensable activities.

The above conditions were attached after a hearing held on 11 August 2008


